

2017-2018



Annual Report

Strategic Plan 2018-2024

MISSION

Gymnastics Ontario advocates, promotes and leads the development of qualify programs and serves to enhance foundational movement, achieve athletic excellence and foster lifelong fitness for all participants.

VISION

To Generate Gymnastics 4 Life

VALUES

Collaborative Leadership, Shared Transparency, Philosophy of Fairness, Diversity of Involvement, Gymnasts Centred Culture

STRATEGIC PLAN 2018-2024

The Gymnastics Ontario Strategic Plan sets out the strategic priorities that will guide direction over the current six years. Through the process of developing the Strategic Plan, 4 priority directions and 17 strategic objectives were identified and are outlined below. A more detailed description is available in the 2018-2024 Strategic Plan Report. The Strategic Plan does not focus on the many ongoing activities underway at Gymnastics Ontario and this does not diminish the importance of these activities, as they all contribute to achieving Gymnastics Ontario objectives.

1. **Increasing Participation:** We will enhance our communication and engagement with our members and our stakeholders to support the retention and growth of gymnastics across Ontario
 - A) Develop a targeted approach for non competitive and non G.O. member clubs
 - B) Develop a provincial marketing campaign to increase the visibility of gymnastics to Ontarians
 - C) Develop a benefit of membership package to strengthen relationship with G.O. clubs
 - D) Develop a communications plan to ensure all key stakeholders have access to timely and accurate information
2. **Enhancing Development:** We will strengthen the organizational capacity of clubs so they can better offer a quality experience and programs for athletes, coaches and officials
 - A) Design and deliver an efficient online coaching education program
 - B) Explore feasibility of G.O. hosting events to ensure highest standards of quality are maintained
 - C) Encourage clubs to adhere to the True Sport Principles
 - D) Review, update and communicate G.O. programs, club guidelines, sanction protocols, insurance coverage and rules to ensure an enhanced and safe club and competitions
3. **Generating Excellence:** We will define a provincial pathway for athletes, coaches and judges to achieve high performance success.
 - A) Provide funding support for training and competitive opportunities for athletes across all disciplines
 - B) Maintain professional development opportunities for technical leaders
 - C) Develop a high performance pathway for athletes, coaches and judges
 - D) Provide incentives to retiring athletes to become coaches and judges
4. **Sustaining Organizational Effectiveness:** We will have the capacity necessary to lead the organization with an efficient and effective governance and organizational structure
 - A) Develop succession plans for key volunteers, board, staff, coaches and officials
 - B) Integrate Risk Management and Management by Values into G.O. business to foster a high performing culture
 - C) Review the organization's policies and organizational structure and implement recommended enhancements
 - D) Update G.O. technologies so they are effectively meeting the needs of G.O. and its clubs
 - E) Review financial management systems, policies and procedures to ensure we are operating as effectively and efficiently as possible.



President's Message

Welcome to our 50th Anniversary !

Over the past year, the Awards Committee has been busy in planning for our 50th Anniversary. We kicked off the celebrations last year with the production and distribution of the Member Club 50th Anniversary Banners which were distributed to all member clubs. Our 50th anniversary logo appeared on our Championship medal lanyards and our Team Ontario hoodies. Our web site featured 50 years of Back Flips. In addition, the production of our 50th Anniversary Reflections and Recollections Book which will be distributed at the 50th Anniversary Banquet, we have also introduced the 50 Year Service Pins which will be presented during the banquet.

The Federation welcomed five new clubs and registered an impressive 121,812 members.

As always, I would like to thank our volunteers, board, staff and the entire gymnastics community for the support and continued commitment to the Federation. We are very excited as we move into the next 50 years of success !

Cheers - Linda

Linda Clifford
President, Gymnastics Ontario



Board of Directors

President	Linda Clifford
Secretary, Policies & Procedures	Angel Crossman
Treasurer	Barbara Bergeron
Ethics	Barb Dring
Education & Standards	Nicki Chretien-Mills
Administration & Human Resources	Jeff McCabe
Director at Large	Suzanne Lendvay
Director at Large	Rosemary Redgrift
Director at Large	Nancy Carss
Director at Large	Margaret Grosser

Gymnastics Ontario Staff

Chief Executive Officer	Dave Sandford
Finance Manager	Siobhan Covington
Operations Manager	Cindy Clapp
WAG Program Manager	Audra Sederavicius
MAG Program Manager	Greg Jackson
Rhythmic Program Manager	Katia Kharlip
T&T Program Manager	Allison Tanaka
Education Manager	Danielle Hilliard
Membership Services Manager	Kristina Galloway
Events Manager	Jenna Gleza
Recreation Manager	Lauren Cohen

Board and Staff

Benefits of Membership

Gymnastics Ontario provides ongoing programming, services and activities directly to each category of registered members.

Athletes

- Invitational / Interclub Competitions
- Qualifying System (Qualifiers/Cups/Ontario Championships/Elite Ontario)
- Tour Selection / Tour
- National Cup / Elite Canada / Canada Cup
- Canada Winter Games
- Eastern / Canadian Championships
- Demonstration Opportunities
- Training Camps and Clinics
- Quest for Gold and other Grant Initiatives
- Insurance Coverage



Coaches

- NCCP Coach Education Training
- Awards Recognition
- Annual Coaching Congress
- Learning Facilitator Training Program
- Coaching Clinics and Forums
- Annual and Bi-Annual Technical Assemblies
- Insurance Coverage

Judges

- Ontario Development Program Assessors Certification Course
- Beginners Judging Education Courses
- Intermediate Judging Education Courses
- Maintenance Judging Clinics
- Long Time Service Awards
- Insurance Coverage

Club Support

- Registration Management System
- Employee Benefits Program
- NCCP On-line Registration
- 3rd Level Consulting Communications
- Insurance Coverage
- Beyond the Scores (WAG and MAG)
- Integrated Sports Systems - Meet Management (T & T)
- KSIS - Event Management System (RG)





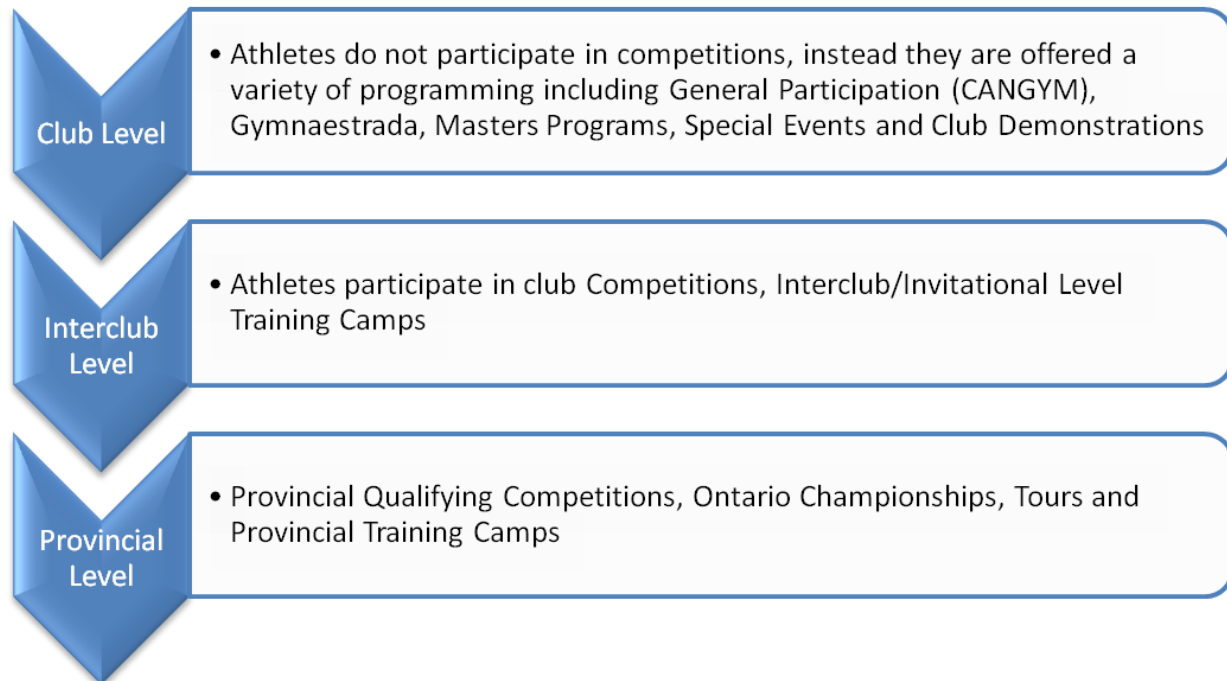
Athlete Development Pathway

Stage One: Participation and Talent Identification



Stage Two: Selection of a Competitive Program

Stage Three: Progression through Competitive Levels





Athlete Development

CANGYM Program

The current CANGYM Program binder is bilingual and has 5 distinct badge description sections outlining the skills in each level. The Program binder includes original Participant Evaluation Forms and Progress Reports, along with Certificates of Participation and Completion that can be given to the participants.

As of February 2017, the CANGYM program is undergoing a complete program revitalization. The CanGym Resource Team, created by Gymnastics Canada and including members from across the country, has continued its work to assist the technical team in creating the program content and in 2018, select pilot clubs from each P/T were provided access to the first content segments for review. As the content continues to develop, additional clubs will be included to pilot the program at different stages and provide continual feedback. The CanGym Revitalization Project is expected to take 3-5 years to complete from its initiation.

New CANGYM Program philosophy statement: “CanGym is a nationally recognized program that unites participants, coaches, clubs, and communities of all gymnastics disciplines. Utilizing an inclusive and developmentally appropriate approach, the CanGym program empowers participants to build a foundation of physical competence and confidence to enjoy a lifetime of healthy, active living.”

CANADIAN GYMNASTICS WEEK - February 18-24, 2018

Gymnastics Ontario supports and promotes *Canadian Gymnastics Week*, a National initiative that has clubs from across the country participating in National and Provincial contests, promoting the sport of Gymnastics on social media and in their communities. This annual event is an opportunity for gymnasts of all ages to demonstrate their abilities and commitment to their gymnastics programs.

The 2018 Canadian Gymnastics Week followed a similar format from the year before, promoting the 7 Fundamental Movement Patterns over a 7 day social media contest, promoting one FMP each day. Ontario clubs showed their engagement on social media throughout the week using #CDNGymWeek and #CDNGymWeekContest. Gymnastics for all ... Gymnastics for Life !

GYMNAESTRADA

Ontario Gymnaestrada, Ontario’s annual group performance event, continued to engage the Gymnastics for All community in June 2018 with participation from 12 clubs, including 8 returning clubs and 4 clubs participating in this event for the first time. There were 269 performers at the 2018 Ontario Gymnaestrada.

Canadian Gymnaestrada, the national gymnaestrada event held every 4 years, occurred June 27-July 2 in Richmond, BC. Five member clubs from Ontario participated in this event, showing a wide range of style and ability, and will look forward to the World Gymnaestrada event in 2019.

HIGH FIVE PROGRAM

Gymnastics Ontario also supports, delivers and encourages accrediting clubs as HIGH FIVE. HIGH FIVE is a comprehensive quality assurance standard for children’s sport and recreation programs for children aged 6 to 12.



Athlete Development

Progression of Gymnasts from the Invitational and or Inter-Club System

ACROBATICS	MEN'S ARTISTIC	RHYTHMIC (IND)	RHYTHMIC (GROUP)	RHYTHMIC AGG	TRAMPOLINE, TUMBLING AND DMT	WOMEN'S ARTISTIC
PROVINCIAL	INTER - CLUB	INTER-CLUB	INTER-CLUB	INTER-CLUB	INTER-CLUB	INVITATIONAL
PROVINCIAL	LEVEL 1	LEVEL 2 (9-10)	LEVEL 2 (9-11) 2/3	AGG LEVEL 2 (9-11)	INTER-CLUB	ODP Ages 7-9
	LEVEL 2	LEVEL 3 (9-11)	LEVEL 2 (9-11) 4/5	AGG LEVEL 3 (12-14)		LEVEL 1
	LEVEL 3	LEVEL 4 (11-13)	LEVEL 3 (11-12) 2/3	AGG LEVEL 4 (14-16)	PROVINCIAL	LEVEL 2
AEROBIC	LEVEL 4	LEVEL 5 (13-15)	LEVEL 3 (11-12) 4/5	AGG LEVEL 5 (16+)	LEVEL 1	LEVEL 3
		LEVEL 5 STAR (13+)	LEVEL 4 (13-15) 2/3	AGG LEVEL 6 (30+)	LEVEL 2	LEVEL 4
PROVINCIAL	PROVINCIAL	LEVEL 6 (15+)	LEVEL 4 (13-15) 4/5		LEVEL 3	LEVEL 5
LEVEL 1 (9-10)	LEVEL 1		LEVEL 5 (15+) 2/3	PROVINCIAL	LEVEL 4	LEVEL 6
LEVEL 2 (11-14)	LEVEL 2	PROVINCIAL	LEVEL 5 (15+) 4/5	AGG CHILDREN (9-10)		LEVEL 7
LEVEL 3 (15-17)	LEVEL 3	LEVEL 2 (9-10) A		AGG PRENOVICE (10-12)	NATIONAL	LEVEL 8
	LEVEL 4	LEVEL 2 (9-10) B	PROVINCIAL		LEVEL 5	LEVEL 9
	LEVEL 5	LEVEL 2 (9-10) C	LEVEL 3 (9-11) 2	AGG NOVICE (12-14)	LEVEL 6	
	ELITE 3	LEVEL 3 (9-11) A	LEVEL 3 (9-11) 3/4	AGG JUNIOR (14-16)	JUNIOR	PROVINCIAL
	ELITE 4	LEVEL 3 (9-11) B	LEVEL 3 (9-11) 5	AGG SENIOR (16+)	SENIOR	LEVEL 6
		LEVEL 3 (9-11) C	LEVEL 4 (11-13) 2			LEVEL 7
	NATIONAL	LEVEL 3 (9-11) D	LEVEL 4 (11-13) 3/4			LEVEL 8
	OPEN	LEVEL 4 (11-13) A	LEVEL 4 (11-13) 5			LEVEL 9
	JUNIOR	LEVEL 4 (11-13) B	LEVEL 5 (13-15) 2			ASPIRE 1
	SENIOR	LEVEL 4 (11-13) C	LEVEL 5 (13-15) 3/4			ASPIRE 2
		LEVEL 4 (11-13) D	LEVEL 5 (13-15) 5			
		LEVEL 5 (13-15) A	LEVEL 6 (15+) 2/3			NATIONAL
		LEVEL 5 (13-15) B	LEVEL 6 (15+) 4/5			LEVEL 10
		LEVEL 5 (13-15) C				NOVICE HP
		LEVEL 6 (15+) A	NATIONAL			JUNIOR HP
		LEVEL 6 (15+) B	NOVICE (10-12) 3/4			SENIOR HP
		LEVEL 6 (15+) C	NOVICE (10-12) 5			
			JUNIOR (13-15)			
		NATIONAL	JUNIOR Development (12-15)			
		NOVICE (10-12)				
		JUNIOR (13-15)	OPEN (10+)			
		SENIOR (16+)	SENIOR (16+)			
			SENIOR Development (13+)			

Athlete Development

Training Camps

Discipline	Date	Location	Event Details
ACRO	Nov. 25, 2017	Oakville	Level 5-7 Training camp
Double-Mini	Dec 9-10, 2017	Kingston	Levels 2 & above
RG	Dec. 9, 2017	Etobicoke	Provincial Training camp
Trampoline	Oct 14-15, 2017	Barrie	Interclub - Level 2
Trampoline	Oct 28-29, 2017	Kingston	Levels 3 & 4
Trampoline	Nov 18-19, 2017	Kingston	Levels 4 & above
Trampoline	Nov 28-29, 2017	Kingston	Levels 3 & above
Trampoline	Jan 3-5, 2018	Richmond Hill	Levels 6, Jr & Sr

Team Ontario Training Camps

Discipline	Date	Location	Event Details
MAG	May 14, 2018	Mississauga	Pre-Canadians Training Camp
WAG	January 5, 2018	Mississauga	Pre-Tour Training Camp
WAG	April 23, 2018	Mississauga	Pre-Easterns Training Camp
WAG	May 8, 2018	Burlington	Pre-Canadians Training Camp

Training and Assessment Camps

Discipline	Date	Location	Event Details
ACRO	Nov. 25, 2017	Oakville	Level 5-7 Provincial Camp
RG	Dec. 9, 2017	Etobicoke	Provincial Training Camp
WAG	Aug. 27, 2017	Milton	Development Camp #1
WAG	Jan. 15, 2018	Burlington	Development Camp #2
WAG	Mar. 19, 2018	Ottawa	Development Camp #3
WAG	April 13-15, 2018	Mississauga	Development Select Camp





Athlete Development

Cups and Qualifiers

Discipline	Date	Event	Number of Participants
ACRO	Dec. 16, 2017	Cup1	158
ACRO	Jan 27-28, 2018	Cup2	147
AERO	March 24, 2018	Cup1	49
MAG	Dec 15-17, 2017	1st ON Cup	366
MAG	Jan 19-21, 2018	2nd ON Cup	359
MAG	March 2-4, 2018	3rd ON Cup	358
RG	March 23-25, 2018	PQ1	242
RG	May 4-6, 2018	PQ2	246
T & T	Feb 9-11, 2018	1st ON Cup	618
T & T	Mar 23-25, 2018	2nd ON Cup	594
T & T	Apr 27-29, 2018	3rd ON Cup/Elite ON	427
WAG	November 10-12, 2017	Tour Selection - Quinte Bay	261
WAG	November 19, 2017	Level 6-10 Qualifier - Futures	102
WAG	November 25-26, 2017	Level 1-10 Qualifying Invitational - Blenheim	198
WAG	November 25-26, 2017	Level 6-10 Qualifier - Twisters	233
WAG	November 30, 2017	Level 3-10 Qualifier - All Star	189
WAG	December 1-3, 2017	Level 6-10 Qualifier - Pickering	231
WAG	December 8-10, 2017	Level 6-10 Qualifier & Elite Canada Screening - Burlington	315
WAG	December 8-10, 2017	Level 3-10 Qualifying Invitational - Mississauga	207
WAG	December 15-17, 2017	Level 3-9 Qualifying Invitational - High Flyers	257
WAG	January 12-14, 2018	Level 1-6 Qualifying Invitational - Smiths Falls	79
WAG	January 18-21, 2018	Level 2-10 Qualifying Invitational - Pulsars	386
WAG	January 19-21, 2018	Level 6-10 Qualifier - Milton	217
WAG	January 25-28, 2018	Level 1-10 Qualifying Invitational - Energy	506
WAG	January 26-28, 2018	Level 1-10 Qualifying Invitational - Club Les Sittles	278
WAG	February 2-4, 2018	Level 1-10 Qualifying Invitational - Alliston	668
WAG	February 2-4, 2018	Level 6-10 Qualifying Invitational - Woodbridge	268
WAG	February 8-11, 2018	Level 1-10 Qualifying Invitational - All Star	379

Athlete Development

Cups and Qualifiers (Cont'd)

Discipline	Date	Event	Number of Participants
WAG	February 8-11, 2018	Level 1-10 Qualifying Invitational - Tumblers	254
WAG	February 9-11, 2018	Level 1-10 Qualifying Invitational - Gemini	505
WAG	February 9-11, 2018	Level 6-10 Qualifying Invitational- Futures	264
WAG	February 16-18, 2018	Level 1-10 Qualifying Invitational - Niagara Acro Cats	356
WAG	February 23-25, 2018	Level 1-10 Qualifying Invitational - Muskoka	392
WAG	February 23-25, 2018	Level 1-10 Qualifying Invitational - SGI	587
WAG	March 2-4, 2018	Level 1-10 Qualifying Invitational - Ottawa	332
WAG	March 2-4, 2018	Level 1-5 Qualifying Invitational - ASF	333
WAG	March 2-4, 2018	Level 1-10 Qualifying Invitational - Kawartha	355
WAG	March 10-12, 2018	Level 1-10 Qualifying Invitational - Cambridge	211
WAG	March 16-18, 2018	Level 1-6 Qualifying Invitational - Woodbridge	299
WAG	March 22-25, 2018	Level 1-6 Qualifying Invitational - Birchmount	332
WAG	March 23-25, 2018	Level 1-5 Qualifying Invitational - Quinte Bay	204
WAG	March 23-25, 2018	Level 2-6 Qualifying Invitational - Milton	358
WAG	April 13-15, 2018	Level 1-5 Qualifying Invitational - Corona	308
WAG	April 13-15, 2018	Level 1-5 Qualifying Invitational - Dancemakers	91
WAG	April 13-15, 2018	Level 1-5 Qualifying Invitational - Pickering	238
WAG	April 19-22, 2018	Level 1-6 Qualifying Invitational - Twisters	405
WAG	April 20-22, 2018	Level 1-10 Qualifying Invitational - Forest City	489
WAG	April 20-22, 2018	Level 1-5 Qualifying Invitational - ASF	188
WAG	April 27-29, 2018	Level 1-10 Qualifying Invitational - Futures	234
WAG	April 27-29, 2018	Level 1-6 Qualifying Invitational - Infinity	195
WAG	April 27-29, 2018	Level 1-10 Qualifying Invitational - Trillium	312

NOTE: There are Invitational and ODP development events not reflected in these numbers.



Athlete Development

Participation in Multi-Sport Games

Games	Aerobics	Acrobatics	MAG	RG	Trampoline	Tumbling	WAG
2016 Summer Olympics/ Paralympics			✓	✓	✓		✓
2020 Summer Olympics/ Paralympics			✓	✓	✓		✓
2015 Pan/Parapan American Games			✓	✓	✓		✓
2019 Pan/Parapan American Games			✓	✓	✓		✓

Games	Aerobics	Acrobatics	MAG	RG	Trampoline	Tumbling	WAG
2011 Canada Winter Games			✓				✓
2015 Canada Winter Games			✓		✓		✓
2019 Canada Winter Games			✓		✓		✓

Ontario Championships

Name of Ontario Championship	City	Date	Training to Compete Category	Number of
Women's Artistic	Windsor	April 5-8, 2018	JO 6, 7, 8, 9, 10, Aspire, HP Novice, HP Junior, HP Senior	875
Men's Artistic	Windsor	April 6-8, 2018	1, 2, 3, 4, 5, National Open, Elite 3, Elite 4, Novice, JR, SR	356
TRA / TUM Elite Ontario	Kingston	April 27-29, 2018	TRA (L5,-Senior), DMT (L5,-Senior), TUM (L5,-Senior)	97
TRA / TUM	Pickering	June 8-10, 2018	TRA (L1,-4), DMT (L1-4), TUM (L1-4)	446
Rhythmic	Etobicoke	April 14-15, 2018	All National Levels	103
Rhythmic	Etobicoke	June 8-10, 2018	All Provincial Levels	231
Aerobic	Mississauga	June 2-3, 2018	All Provincial Levels	49
Acrobatic	Oakville	April 28-29, 2018	All Provincial Levels	143
Women's Artistic	London	May 31-June 2, 2018	JO 3-5 age 9+	1421



Coach Development

Gymnastics Ontario hosted 235 NCCP coaching courses with approximately 3520 registered coaches in the 2017-2018 season. There were 57 GO Member Clubs located across Ontario that have hosted NCCP courses this past year, and we would like to sincerely thank all host clubs that provided use of their facility and equipment to help make these courses a tremendous success.

To thank the clubs for their commitment, Gymnastics Ontario has reinvested almost \$53,000 back into host clubs through facility rentals and complimentary participant registrations.

Gymnastics Ontario would also like to thank all the Learning Facilitators for their time and dedication in preparing and delivering courses across the Province.

The NCCP is in an ongoing transitional process from the old NCCP Levels system of training to Community Sport and Competition Stream courses. Level 1 has been entirely phased out across all disciplines and is no longer an option for training in Canada.

There were over 3,000 coaches that registered and attended Foundations course offered in Ontario this past season. The Foundations Introduction and Foundations Artistic courses have been review and undergone revisions that are now being delivered across Canada.

Gymnastics Ontario trained 12 new Foundations Introduction, Theory and Artistic Learning Facilitators. A follow up training for Foundations Trampoline is tentatively scheduled for November 2018. A Coach Evaluator sports specific training program was held in Toronto this past February 2018. There were several new Coach Evaluators trained in 3 contexts, including 16 Foundations Coach Evaluators, 15 Competition 1 (WAG/MAG) Coach Evaluators, and 13 Competition 2 (MAG/WAG) Coach Evaluators.

Artistic Gymnastics is the first of the gymnastics disciplines to make the transition into the updated NCCP Competition Stream. Trampoline, Acro and Rhythmic content is currently in development stages. Men's and Women's Artistic Competition 1 and Competition 2 modules and Coach Evaluation packages have been approved by the Coaching Association of Canada, with conditional approval for Competition 3 modules.

In this past season, NCCP courses were held for Artistic Gymnastics coaches (MAG/WAG) in Competition 1 and 2. A Competition 3 pilot course was held in Ontario this past September 2017. Content development for Rhythmic is well under way with plans to offer a Pilot Competition 1 course in winter 2018. Level 2 and Level 3 Technical courses are still being offered for Rhythmic and Trampoline at this time.

Make Ethical Decisions (MED) Online Evaluation is a new requirement for all coaches and Coach Developers looking to become certified in any context within the updated NCCP.

The on-line Risk Management Program has been removed as a requirement for Foundations coaches as of July 1, 2018. In the 2017-2018 season, Ontario had 698 coaches complete the Respect in Sport online course.

The annual GO Coaching Congress (2017) was held at Milton Springers, which proved yet again to be an incredible host facility for this event. There were a total of 244 coaches registered over two days, expanding their coaching knowledge and learning from expert clinicians in their discipline.



Judges Development

Discipline	Type of Clinic	Level of Judge	City	Date	Participants
ACRO	Recertification course	Provincial	Oakville	November 4-5, 2017	12
AERO	Maintenance workshop	Provincial	Hamilton	January 3, 2018	11
MAG	Beginner Judges Course	New	London	October 29, 2017	0
MAG	Beginner Judges Course	New	Toronto	November 5, 2017	8
MAG	Beginner Judges Course	New	Ottawa	November 5, 2017	11
MAG	Upgrade Judges Course	Prov Level 1-4	London	October 29, 2017	12
MAG	Upgrade Judges Course	Prov Level 1-4	Toronto	November 5, 2017	18
MAG	Upgrade Judges Course	Prov Level 1-4	Ottawa	November 5, 2017	7
Trampoline & DMT	Beginner	Beginner	Richmond Hill	Oct 14, 15, 20 & 21, 2017	22
Tumbling	Beginner	Beginner	Mississauga	Nov 26 & Dec 3, 2017	5
WAG	Judging Maintenance Clinic	Level 9 & Chief Judges	Mississauga	September 10, 2017	23
WAG	Judging Maintenance Clinic	Level 5, Level 9	Woodstock	September 6, 2017	11
WAG	Judging Maintenance Clinic	Level 5, Level 9	Toronto	September 17, 2017	16
WAG	Judging Maintenance Clinic	Level 5, Level 9	Toronto	September 23, 2017	14
WAG	Judging Maintenance Clinic	Level 5, Level 9	Toronto	October 1, 2017	17
WAG	Judging Maintenance Clinic	Level 5, Level 9 & 10	Ottawa	October 1, 2017	15
WAG	Judging Maintenance Clinic	Level 5, Level 9	Webinar	November 4, 2017	8
WAG	ODP Assessor Course	All	Midland	October 7, 2017	8
WAG	ODP Assessor Course	All	Ajax	October 22, 2017	6
WAG	ODP Assessor Course	All	Burlington	November 5, 2017	13
WAG	ODP Assessor Course	All	Vaughan	January 7, 2018	7
WAG	ODP Assessor Course	All	Ottawa	January 7, 2018	3
WAG	Beginner Judges Course	New	Milton	August 27, 2017	14
WAG	Beginner Judges Course	New	Mississauga	October 15, 2017	15
WAG	Judging Upgrading	Level 5	Milton	June 24, 2018	5
WAG	Judging Upgrading	Level 6-8	Ottawa	January 7, 2018	3
WAG	Judging Upgrading	Level 9-10	Mississauga	January 7, 2018	4
WAG	Judging Upgrading	Level 6-8	Mississauga	January 7, 2018	6



Audited Financial Statements



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Ontario Gymnastic Federation

Financial Statements
June 30, 2018



Audited Financial Statements

October 12, 2018

Independent Auditor's Report

To the Members of Ontario Gymnastic Federation

We have audited the accompanying financial statements of Ontario Gymnastic Federation, which comprise the statement of financial position as at June 30, 2018 and the statements of operations and expenses, changes in net assets and cash flows for the year then ended, and the related notes, which comprise a summary of significant accounting policies and other explanatory information.

Management's responsibility for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

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"PwC" refers to PricewaterhouseCoopers LLP, an Ontario limited liability partnership.



Audited Financial Statements



Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of Ontario Gymnastic Federation as at June 30, 2018 and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

PricewaterhouseCoopers LLP

Chartered Professional Accountants, Licensed Public Accountants



Audited Financial Statements

Ontario Gymnastic Federation

Statement of Financial Position

As at June 30, 2018

	2018 \$	2017 \$
Assets		
Current assets		
Cash	2,482,783	2,584,708
Accounts receivable	111,818	109,611
Inventory (note 3)	40,485	44,990
Prepaid expenses	59,546	115,845
	<u>2,694,632</u>	<u>2,855,154</u>
Property and equipment (note 4)	<u>45,055</u>	<u>41,230</u>
	<u>2,739,687</u>	<u>2,896,384</u>
Liabilities		
Current liabilities		
Accounts payable and accrued liabilities (note 10)	863,221	908,154
Deferred revenue (notes 5 and 7)	337,941	320,045
	<u>1,201,162</u>	<u>1,228,199</u>
Net Assets		
Unrestricted	618,525	715,185
Internally restricted		
Operating reserve (note 9)	405,000	416,000
Insurance reserve (note 9)	515,000	537,000
	<u>1,538,525</u>	<u>1,668,185</u>
	<u>2,739,687</u>	<u>2,896,384</u>
Commitments (note 6)		

Approved by the Board of Directors

Linda Clifford President [Signature] Director

The accompanying notes are an integral part of these financial statements.

Audited Financial Statements

Ontario Gymnastic Federation

Statement of Operations and Expenses

For the year ended June 30, 2018

	2018 \$	2017 \$
Income (note 7)		
Membership insurance fees	2,049,315	2,164,531
Membership program fees	1,667,695	1,614,024
NCCP fees	372,501	358,102
Club fees	307,238	303,673
Grants	212,224	212,079
User fees	198,099	172,983
Resource sales	53,692	106,179
Other	22,150	19,145
Marketing and promotion	12,217	9,960
	<u>4,895,131</u>	<u>4,960,676</u>
Expenses		
Insurance	2,059,409	2,146,108
GCG membership fees	974,055	1,011,621
Salaries and benefits	599,201	556,686
NCCP training (notes 3 and 7)	307,743	267,322
Facility and office administration	187,169	197,974
Provincial events (note 7)	184,020	167,334
National events	169,046	191,535
Legal and settlement costs	92,362	4,865
Resources (note 3)	69,824	107,651
Registration software fees	63,940	20,107
Meetings	43,660	32,518
Congress and coach training	41,367	47,402
Judge training	27,074	9,200
Communication	19,983	23,164
Amortization of property and equipment	15,748	6,863
Marketing and promotion	3,296	4,117
	<u>4,857,897</u>	<u>4,794,467</u>
Excess of income over expenses before the undernoted	37,234	166,209
Strategic plan initiatives (note 8)	<u>166,894</u>	<u>148,334</u>
Excess of (expenses over income) income over expenses for the year	<u>(129,660)</u>	<u>17,875</u>

The accompanying notes are an integral part of these financial statements.



Audited Financial Statements

Ontario Gymnastic Federation

Statement of Changes in Net Assets

For the year ended June 30, 2018

	2018			2017
	Internally restricted			
	Unrestricted \$	Operating reserve \$	Insurance reserve \$	Total \$
Net assets - Beginning of year	715,185	416,000	537,000	1,668,185
Excess of (expenses over income) income over expenses for the year	(129,660)	-	-	(129,660)
Interfund transfers (note 9)	33,000	(11,000)	(22,000)	-
Net assets - End of year	618,525	405,000	515,000	1,538,525

The accompanying notes are an integral part of these financial statements.

Audited Financial Statements

Ontario Gymnastic Federation

Statement of Cash Flows

For the year ended June 30, 2018

	2018 \$	2017 \$
Cash provided by (used in)		
Operating activities		
Excess of (expenses over income) income over expenses for the year	(129,660)	17,875
Items not affecting cash		
Amortization of property and equipment	16,450	6,863
Loss on disposal of assets	-	-
	<u>(113,210)</u>	<u>24,738</u>
Changes in working capital items		
Accounts receivable	(2,207)	(9,604)
Inventory	4,505	(2,058)
Prepaid expenses	56,299	(107,508)
Accounts payable and accrued liabilities	(44,933)	182,173
Deferred revenue	17,896	89,716
	<u>31,560</u>	<u>152,719</u>
	<u>(81,650)</u>	<u>177,457</u>
Investing activities		
Purchase of property and equipment	(20,275)	(7,738)
Proceeds on redemption of short-term investments	-	1,508,837
Purchase of short-term investments	-	-
	<u>(20,275)</u>	<u>1,501,099</u>
Change in cash during the year	(101,925)	1,678,556
Cash - Beginning of year	2,584,708	906,152
Cash - End of year	2,482,783	2,584,708

The accompanying notes are an integral part of these financial statements.



Audited Financial Statements

Ontario Gymnastic Federation

Notes to Financial Statements

June 30, 2018

1 Nature of operations

The Ontario Gymnastic Federation (the Federation) was incorporated as a not-for-profit organization without share capital under the Corporations Act of Ontario by letters patent dated April 3, 1974.

The Federation leads the sport of gymnastics in Ontario by striving for excellence in the development and promotion of quality programs and services that encourage lifelong involvement for all participants.

The Federation is a not-for-profit organization as defined under the Income Tax Act (Canada) and therefore no income taxes are provided for in these financial statements.

2 Summary of significant accounting policies

The financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO). The significant accounting policies are as follows.

Revenue recognition

The Federation follows the deferral method of revenue recognition.

Membership fees, national coaching certification program (NCCP) fees, club fees, user fees, resource sales, other income and marketing and promotion income are recorded as income in the year to which they relate. Amounts received in advance of the related membership year are deferred at year-end.

Registration and cost sharing fees collected by the Federation on behalf of and remitted to the events' organizers are presented on a net basis in the statement of operations and expenses.

Sponsor grants related to specific events are deferred until the year in which the event is held, at which time they are recorded as income as the amounts are expended on applicable programs. Other grants are included in income when received or receivable.

The Federation also receives grants from the Ministry of Tourism, Culture and Sport. The approved grant for the funding period from April 2018 to March 2019 is \$204,579 (2017 - April 2017 to March 2018 is \$204,579).

Contributed materials and services

A substantial number of volunteers contribute a significant amount of time each year. Due to the difficulty of determining their fair value, these contributed services are not recognized or disclosed in the financial statements. Contributed materials are recorded when received at their fair value unless fair value cannot be reasonably determined.

Inventory

Inventory is stated at the lower of cost and net realizable value. Cost is determined on a first-in, first-out basis. Net realizable value is the selling cost of the product less provision for normal selling costs.

Audited Financial Statements

Ontario Gymnastic Federation

Notes to Financial Statements

June 30, 2018

Property and equipment

Property and equipment are recorded at cost less accumulated amortization, net of any impairment loss. Amortization is provided at the following annual rates, which will substantially amortize the cost of the assets over their useful lives as follows:

Computer equipment	straight-line over five years
Office equipment	straight-line over five years
Leasehold improvements	straight-line over lease term

Impairment of long-lived assets

An impairment charge is recognized for long-lived assets whenever an event or change in circumstances causes an asset's carrying value to exceed the total undiscounted cash flows expected from its use and eventual disposition. The impairment loss is calculated as the difference between the fair value of the asset and its carrying value.

Use of estimates

The preparation of financial statements in accordance with ASNPO requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of income and expenses during the reporting period. Actual results could differ significantly from those estimates.

Financial instruments

The Federation records cash, accounts receivable and accounts payable and accrued liabilities at amortized cost. Initial measurement of the Federation's financial instruments is at fair value.

Financial assets are tested for impairment at the end of each reporting period when there are indications the assets may be impaired.

3 Inventory

	2018 \$	2017 \$
Promotional	33,249	32,424
Educational resources	7,236	12,566
	<u>40,485</u>	<u>44,990</u>

Included in NCCP training and resources expenses was \$174,391 (2017 - \$202,908) of inventory expensed during the year. No amounts were provided for in either the current year or prior fiscal year.



Audited Financial Statements

Ontario Gymnastic Federation

Notes to Financial Statements

June 30, 2018

4 Property and equipment

	2018		2017	
	Cost \$	Accumulated amortization \$	Net \$	Net \$
Computer equipment	60,488	31,890	28,598	18,659
Office equipment	51,037	48,416	2,621	3,930
Leasehold improvements	32,632	18,796	13,836	18,641
	144,157	99,102	45,055	41,230

During the year, the Federation wrote off \$nil (2017 - \$87,386) of fully amortized assets.

5 Deferred revenue

	2018 \$	2017 \$
Balance - Beginning of year	320,045	230,329
Amounts received during the year relating to subsequent year	337,941	320,045
Revenue recognized during the year	(320,045)	(230,329)
Balance - End of year	337,941	320,045

6 Commitments

The aggregate future payments under existing operating leases for facility, equipment and software are as follows:

	\$
2019	94,655
2020	96,524
2021	28,770
	219,949

7 Related party transactions

During the year, the Federation entered into various transactions with member clubs, which are owned by a member of the senior management team or various members of the Board of Directors. Revenues earned from these member clubs amounted to \$122,779 (2017 - \$183,334) and expenses incurred amounted to \$4,219 (2017 - \$1,808).

As at June 30, 2018, these member clubs had prepaid membership fees relating to the 2018/2019 membership year in the amount of \$10,434 (2017 - \$9,441) and the Federation owed these clubs a total of \$nil (2017 - \$695).

Audited Financial Statements

Ontario Gymnastic Federation

Notes to Financial Statements

June 30, 2018

These transactions were in the normal course of operations. The member clubs are charged fees consistent with arm's length clubs.

8 Strategic plan initiatives

In 2015, the Board of Directors approved a budget of \$450,000 on initiatives related to the 2013 - 2017 strategic plan, to be funded by the unrestricted surplus.

	2018 \$	2017 \$
Initiatives		
Marketing	49,296	41,351
FIG judges' training	-	40,133
Tour subsidies	28,056	30,010
Pan Am equipment	11,235	18,916
50 th anniversary banners	20,119	-
Strategic plan	600	7,400
HR and operational	21,487	-
Canadians 2018 Club Sponsorship	5,000	-
Governance and policy	9,000	-
RG Scoring Systems - amortization	702	-
Risk management	2,525	5,524
Ontario Gymnaestrada	18,874	5,000
	<hr/>	<hr/>
	166,894	148,334

9 Interfund transfers

In October 2012, the Board of Directors approved the establishment of internally restricted reserves, which are to be equal to three months of insurance expenses (insurance reserve) and various other operating expenses (operating reserve) as estimated at the end of each fiscal year.

As at June 30, 2018, the combined internally restricted reserves amounted to \$920,000 (2017 - \$953,000), which reflect a cumulative transfer of \$298,414 (2017 - \$298,414) from the special assessment fee and net cumulative interfund transfers of \$621,586 (2017 - \$654,586) from regular operations.

10 Government remittances

Government remittances consist of harmonized sales taxes required to be paid to government authorities, which are recognized when the amounts come due. In respect of government remittances, \$74,283 (2017 - \$58,290) is included in accounts payable and accrued liabilities.

11 Risk management of financial instruments

The significant risks the Federation's financial instruments are exposed to are credit risk and liquidity risk.



Audited Financial Statements

Ontario Gymnastic Federation

Notes to Financial Statements

June 30, 2018

Credit risk

Credit risk is the risk one party to a financial instrument will fail to discharge an obligation and cause the other party to incur a financial loss. Management of the Federation feels it is not exposed to any significant credit risk.

Liquidity risk

Liquidity risk is the risk the Federation will encounter difficulty in raising funds to meet its financial commitments. Management ensures sufficient liquidity is maintained by regular monitoring of cash flow requirements.



Club Registration to June 30, 2018

<u>Club Name</u>	<u>Members</u>	<u>Club Name</u>	<u>Members</u>
Finesse Rhythmic Gymnastics Club	4	Airborne Trampoline Club Woodbridge	96
Core Training Tumbling & Trampoline	6	Silhouettes of York Rhythmic Gymnastics Club	97
Barrhaven Rhythmic Gymnastics Club	12	Vaughan Gymnastics Club	97
Durham Whiz Kids Gymnastics Academy	12	Sioux Lookout Gymnastics Club	98
Elite Rhythmic Centre	20	Anti-Gravity Trampoline Inc.	100
Excellence RG	20	High Flyers Gymnastics	100
G.R. Rhythmic Sportive	20	Rhythmic Gemstones of London	100
Glimmer Athletic Club	21	Corona Competitive Gymnastics Club	105
Sault YMCA Gymnastics	23	Sunset Gymnastics Club	107
Viva Rhythmic Gymnastics Centre	23	York Gymnastics Club	113
Toronto RG	24	Air Gliders Trampoline Club	123
Kingston Aeros Trampoline Club	28	Airborne Trampoline North	130
Milton Rhythmic Gymnastics	30	Academy of Sport and Fitness Inc.	133
National Capital Boys Competitive Gymnastics	31	Owen Sound Satellites Gymnastics Club	136
A.S.F. Gymnastics club	36	Shenderey Gymnastics Centre Ltd	143
Shenderey Gymnastics Institute	37	Olympium Rhythmic Gymnastics Club	145
Trillium Rhythmic Toronto	38	Russell Rainbow Gymnastics Club	145
Tri Star Gymnastics Club	42	Team Birchmount	149
Kalev Estienne	45	GCGC (Gloucester Community Gymnastics)	152
Rhythmic Waves Gymnastic Club	45	Tumble Tot Co. & Tornados Gymnastics	162
Sampo Rhythmic Gymnastics Club	48	Brantford Gymnastics Academy	166
Sudbury Salto Gymnastics Club	48	Cayuga Gymnastics Club	169
Chapleau Gymnastics Club	49	Skyriders Trampoline Place	170
Saltos Athletics Inc	49	Mitchell Gymnastics & School of Dance	172
Mississauga Newnorth Rhythmic Gymnastics	54	Kanata Rhythmic Sportive Gymnastics Club	177
Ottawa Rhythmic Gymnastics Club	67	Red Lake District Mat Cats Gymnastics Club	178
Fort Erie's Fantastic Gymnastics	69	Chatham Inspire Gymnastics	187
Niagara Acro Cats	71	Dynamo Gymnastics Sports Centre Inc.	187
Gold Medal Gymnastics	73	Optimist Saltos Gymnastics of Parry Sound	189
Pirouette Rhythmic Gymnastics Club	77	Shenderey Gymnastics Uxbridge	199
OAA	78	Bancroft Gems Gymnastics	205
Woodbridge Academy of Gymnastics	79	Norwell Cobras Gymnastics Club	210
Synergy Gymnastics Club	83	Spring Action Trampoline	216
Grand River Gymmies	87	G.O. Unattached Members	225
Rock & Gold Gymnastics	89	Jungle Gym Gymnastics	226
Infinity Gymnastics Centre	91	Wallaceburg Flying W's Gymnastics	228
Jusco Rhythmic Gymnastics Club	91	Dancemakers Gymnastics and Dance	229
Ritmika Rhythmic Gymnastics Club	94	Swing, Spring and Flip Club	229



Club Registration to June 30, 2018

<u>Club Name</u>	<u>Members</u>	<u>Club Name</u>	<u>Members</u>
Gymnastic Giants	231	Bolton Gymnastics	524
London Beje Gymnastics	235	Evolution Gymnastics Aurora	540
Port Hope Hearts Gymnastics	265	Toronto Premier Gymnastics Club	541
York Stars Rhythmic Gymnastics Club	265	Hamilton Mountain Gymstars Gymnastics	551
Reach Gymnastics Club	266	Hanover Aerials Gymnastics	555
Northumberland Gymnastics Centre	274	GymKats	557
Horizons Gymnastics	282	North Bay Apollo Gymnastics Club	574
Greater Napanee Gymnastics Club	288	Cambridge Kips Gymnastics Club	577
Petawawa Gymnastics Club	288	Vertical Zone Trampoline	596
Global Gymnastics	290	Club de gymnastique Les Sittelles	600
Airborne Trampoline KW	303	Pickering Athletic Centre Inc	600
Extreme North Gymnastics Club	307	Loyalist Gymnastics Club	607
Laws of Motion	308	World Class Gymnastics	610
Burlington B.G.'s Gymnastics	317	Stella Nova Gymnastics Centre	615
Kenora Aeriales Gymnastics Club	318	Aspire Gymnastics	623
Kincardine Klassics Gymnastics Club	318	Just Bounce Trampoline Club Inc.	632
Adrenaline Gymnastics & Training Centre	320	Ajax Acro's Gymnastics Club	634
Hamilton Wentworth Regionettes	331	Olympia Gymnastics	638
Woolwich Cardinals Gymnastics Club	338	Richmond Hill Gymnastics Club	642
Taylor Gymnastics	347	Brockville Gymnastics Academy & Brockville Gymny	645
Toronto Aspirals RGC	349	Flip 'n' Wicked Gymnastics	659
Smiths Falls Gym Stars Gymnastics Club	368	Lindsay Gymnastics Centre	719
Ultimate Gymnastics	380	Discovery School of Sport & Art	727
Georgian Bay Phoenix Gymnastics & Acros	381	Revolution Gymnastics and Sports Centre	727
Rideau Gymnastics	381	Thunder Bay Gymnastics Association	730
Simcoe Gliders Gymnastics Club	400	Northern Stars Gymnastics Inc.	742
Precision Gymnastics	403	St. Thomas-Elgin Gymnastics Club	749
Aereo Gymnastics Club	424	Whitby Gymnastics and Circus Centre	776
Xperience Gymnastics	434	Cartwheels Gym Centre	796
Woodbridge Academy of Gymnastics Rec	452	Cornwall Gymnastics Club Inc.	798
Timiskaming Tumblers Gymnastics Club	456	Thunder Bay Giant Gymnastics	808
Alpha Gymnastics Academy	465	Markham Gymnastics Club	819
Blenheim Kent Golden Eagles Gymnastics	481	North Bay Gymtrix Gymnastics and Trampoline	822
Champions Gymnastics	482	Mariposa Gymnastics Club	840
Niagara Falls Lightning Gymnastics Club	489	Alliston Nikolettes Gymnastics Club	866
Etobicoke Gymnastics	491	Kids Supergym Aurora	881
Quantum Niagara Gymnastics Inc	505	Gym Magic Gymnastics Club Inc	883
Hurons Gymnastic Club	507	Kawartha Gymnastics Club	884



Club Registration to June 30, 2018

<u>Club Name</u>	<u>Members</u>	<u>Club Name</u>	<u>Members</u>
Gymworld Inc.	898	Milton Springers Gymnastics Club	2,551
Forest City Gymnastics	904	Gymnastics Mississauga	2,604
Vaughan Recreational Gymnastics	916	Burlington Gymnastics Club	2,622
Kingston Gymnastics Club	920	Toronto Gymnastics International	2,731
Galaxy Gymnastics & Fitness Inc.	928	Kitchener Waterloo Gymnastics Club	2,893
Muskoka Limberettes Gymnastics Club	932	Ottawa Gymnastics Centre	2,956
Scarborough Gym Elites Gymnastics Club	933	Oakville Gymnastics Club	3,093
T-Dot Tumblers Gymnastics Academy Inc.	933	East York Gymnastics Club	3,580
University of Toronto Gymnastics Club	948		
Halton Hills Gymnastics Centre	973	Total	121,812
Birchmount Gymnastics Centre	1,008		
Caledonia Gymmies	1,012		
Sault Ste Marie Gymnastics Club	1,018		
Hamilton Gymnastics Academy	1,090		
Manjak's Gymnastics	1,103		
Pulsars Gymnastics Club	1,149		
Trillium School of Gymnastics	1,260		
Barrie Kempettes Gymnastics Club	1,267		
Nepean Corona School of Gymnastics	1,271		
Woodstock Gym Club	1,335		
Gymfinity Gymnastics Centre	1,345		
London Gymnastics Academy	1,350		
Gymzone Gymnastics/Sudbury Laurels	1,353		
Tumblers Gymnastics Centre	1,369		
Gymnastics Energy Training Centre	1,381		
Glendon Gymnastics	1,484		
Bluewater Gymnastics Club	1,497		
All Star Sports Centre	1,538		
Quinte Bay Gymnastics Club	1,572		
Gemini Gymnastics	1,643		
Guelph Saults Gymnastics Club	1,653		
Winstars Gymnastics Training Centre	1,663		
Dynamo Gymnastics Inc	1,826		
Gyros Gymnastics	1,940		
Rose City Gymnastics	1,969		
Twisters Gymnastics and Trampoline Club	2,015		
Kanata GymnoSphere	2,348		
Futures Gymnastics Centre Inc.	2,405		

Club registration numbers include individuals with multiple roles who do not pay fees for these additional roles



Our Partners and Suppliers

*Many thanks to all those who have made our year
a successful one, with hopes and expectations
for many more years to come!!*



JONES BROWN



