

GYMNASTICS ONTARIO

AGM 2018

NCCP Updates



WHAT IS THE NCCCP?

National Coaching Certification Program (NCCCP) is a collaborative program of the Coaching Association of Canada (CAC), the Government of Canada, the National Sport Organization (NSO), and the Provincial/Territorial Sport Organization (PTSO).



THE LOCKER



The Locker is an online database managed by Coaching Association of Canada (CAC).

Access to The Locker will provide all coaches with the opportunity to track their progress and guide their coaching development.

The Locker is the only nationally recognized transcript for coaching credentials in Canada.



THE LOCKER



Coaches must create an account for themselves in the Locker prior to registration in their first NCCP course. This NCCP number stays consistent throughout their coaching career.

Certification Maintenance & Professional Development points will be tracked in 'The Locker'

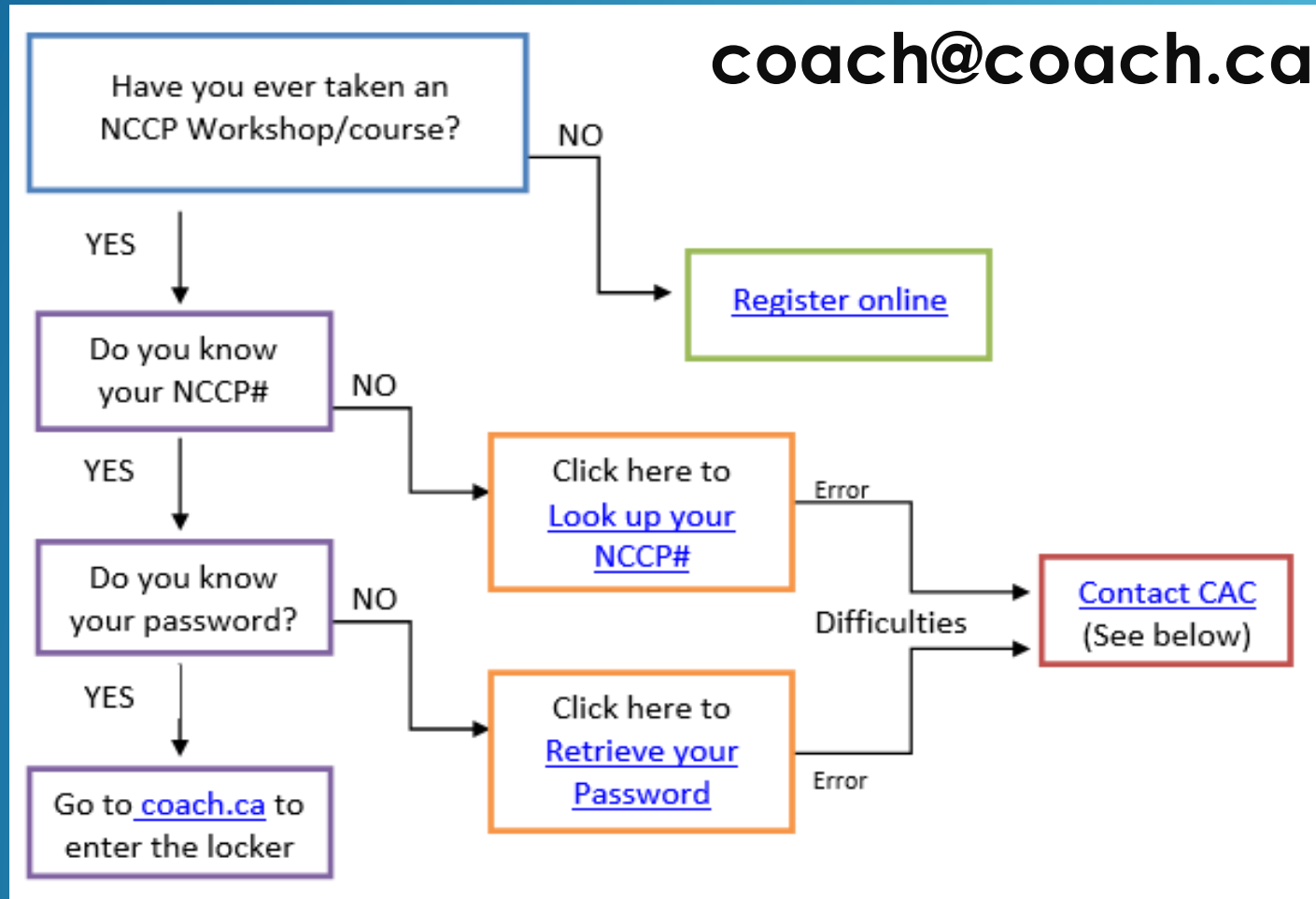
Head coaches and administrators have access to the Locker's Public Transcript.



THE LOCKER



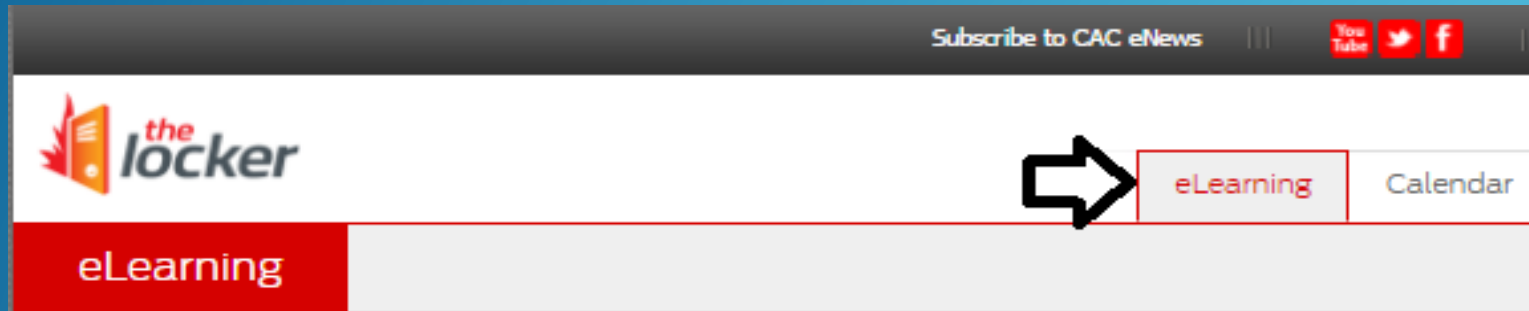
coach@coach.ca



1. Full name
2. Date of birth
3. Complete address
4. Unique email address that you believe is associated with the account



MAKE ETHICAL DECISIONS (MED) ONLINE EVALUATION



The **MED Online Evaluation** is a requirement within any context to become **CERTIFIED**.



MED ONLINE EVALUATION

2 OPTIONS:

1. Complete the MED module, then complete the MED online evaluation for free (the MED module is included in the GF Theory course)
2. Go directly to the MED online evaluation – cost is \$85.00, for 2 attempts at passing

If, after 2 attempts, you have not received a passing grade of 75%, you must complete the MED training module



NEW COACHES

NEW**

**Risk Management (former RM Part A)
is no longer a requirement for
Foundations Introduction**



HOW TO BE A TRAINED GYMNASTICS COACH

Coach education starts with three foundational courses:

Foundations Introduction
Foundations Theory
Foundations Sport Specific

You need all three courses to be a trained gymnastics coach, but before you get started:

- Make sure you are a Gymnastics Ontario Member. Check with your current gymnastics club or our Membership Services Manager: membership@gymnasticsontario.ca
- Create a profile in [The Locker](#) through the Coaches Association of Canada. This profile houses all of your personal coaching qualifications. You will be granted an NCCP (National Coaching Certification Program) number that will stay with you throughout your career.

You are now ready to register for your Foundations Introduction Course.
An exciting and inspiring career starts with one step...



**Coaches must be 15
years of age to
attend training and
16 years of age to
become certified
(no exceptions)**



NCCP COURSES

TECHNICAL AND THEORY TRAINING

Gymnastics Ontario NCCP
Registration Website

<https://gymnasticsontarionccp.checklick.com/>

All coaches must be a registered GO Member in the current season in order to register for an NCCP course



NCCP COURSES

MAKE ETHICAL DECISIONS AND RESPECT IN SPORT

Online Modules

MED Online Evaluation

<https://thelocker.coach.ca/onlinelearning>

Respect in Sport

<https://gymnasticscanada.respectgroupinc.com/>

Risk Management has been removed as a requirement for Foundations coaches.



NCCP TERMINOLOGY

IMPORTANT UPDATES

The “old” NCCP (LEVELS)

Certification consists of three parts:

1. NCCP Technical course
2. Multi-sport Theory modules
3. Practical hours



NCCP TERMINOLOGY

IMPORTANT UPDATES – THE “NEW” NCCP

Split into 3 Coaching Streams:

1. Community Sport
 - Foundations Introduction
 - Foundations Theory
 - Foundations Sports Specific
 - Artistic
 - Trampoline
 - Rhythmic
 - Active Start
2. Competition Stream
 - Competition 1 (Introduction)
 - Competition 2 (Introduction Advanced)
 - Competition 3 (Development)
 - Competition 4 (Development Advanced)
3. Instruction Stream



NCCP TERMINOLOGY

IMPORTANT UPDATES

The Updated NCCP Training/Certification

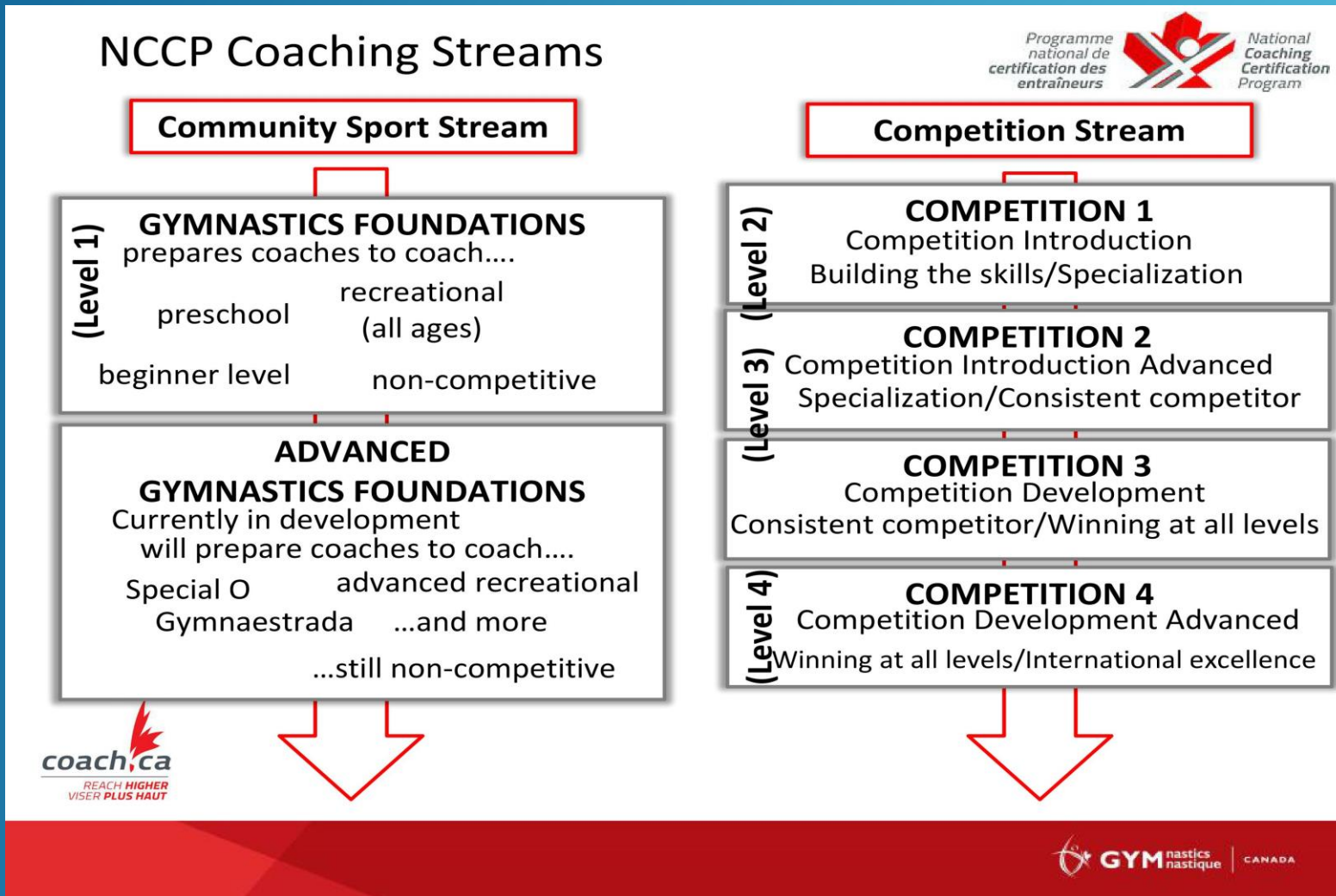
Certification consists of three parts:

1. NCCP Technical course
2. Multi-discipline Theory modules (Sportified)
3. MED Online Evaluation (any version)
4. Practical Coach Evaluation (NO MORE PRACTICAL HOURS!!)
 - Coach Portfolio and on-site or video Evaluation



NCCP “EQUIVALENCY”

IMPORTANT UPDATES BETWEEN TRAINING SYSTEMS



NCCP “EQUIVALENCY”

IMPORTANT UPDATES BETWEEN TRAINING SYSTEMS

		LTAD Stages	GCG Recommendations
Level 1 course	Gymnastics Foundations	Active Start, Fundamentals	<p><i>“What level of coach education do I need to coach the athletes that I want to coach?”</i></p> <p><i>This information is being developed and will be distributed.</i></p>
Level 2 course	Competition 1 (Introduction)	Building the Skills & Specialization	
Level 3 course	Competition 2 (Intro Advanced)	Specialization & Becoming a Consistent Competitor	
<p><i>This information gap has been filled by GCG, LFs, experts (not always with the same content)</i></p>	Competition 3 (Development)	Becoming a Consistent Competitor & Winning at All Levels	
	Competition 4 (Dev Advanced)	Winning at All Levels & International Excellence	

NCCP TERMINOLOGY

Trained
vs.
Certified



NCCP TERMINOLOGY

In Training, Trained or Certified

In Training coaches have completed a portion of the technical and/or Theory, but may still require a Sports Specific course or they have missed a module that must be made up in a future course

Trained Coaches have completed: the technical, multi-sport theory module requirements in a specific context.

Certified Coaches have met all requirements (Technical, Theory and Practical) and are ready to move onto the subsequent context of coach training

- This coach has shown competency and the ability to apply their knowledge in a practical environment



NCCP TERMINOLOGY

NCCP “levels” replaced with the term “contexts”

No more practical hours, replaced by coach evaluations

NCCP Status:

- In training
 - Trained
 - Certified
-
- Coaches must be certified in each context before moving onto the next context (within a stream)
 - Community Sport Stream (Foundations)
 - Competition Stream (Competition 1-4)
 - Instruction Stream (not applicable for Gymnastics)
-
- Evaluations must be performed by a trained Coach Evaluator



CERTIFICATION PHASE = EVALUATION

Gymnastics Foundations Evaluation

- portfolio + observation in training

Competition Stream Evaluations

- Comp 1: portfolio + observation in training
- Comp 2: portfolio + skill presentation
 - Similar to Level 3 practical for MAG/WAG
- Comp 3: portfolio + observation in competition
 - Observation during podium training or competition, debrief following competition

*coaches must be evaluated (portfolio & observation in training) by a GCG trained or certified Coach Evaluator



To qualify for selection by applying as a Coach Evaluator, an individual must have completed the online evaluation of Make Ethical Decisions (MED) AND successfully demonstrated his or her competency by completing the relevant role-specific pathway. The Coach Developer roles and their pathways are as follows:

Training: Coach Evaluator candidates must complete NCCP training, and this training is now being made consistent across Canada. The following training is required by all Coach Developers:

Core Training: Provides Coach Developers with the skills to perform their role. For a calendar of upcoming training opportunities (CAO), please [click here](#).

MED Online Evaluation >



Content-specific Training (sport or multi-sport): This includes micro-evaluation which give Coach Developers an opportunity to practise delivery with their peers.

Co-delivery: This is a chance for the new Coach Evaluators to practice with real coaches, alongside an experienced Coach Evaluator.

Once a Coach Evaluator has all of the above training pieces they are considered “TRAINED”.

Evaluation: Evaluation by a Master Coach Developer confirms that the Coach Evaluator is capable of certain abilities which are deemed important in the training of coaches.

Once a Coach Developer has been evaluated they are considered: “CERTIFIED”.

CERTIFICATION PHASE FOR COACHES

Community Sport Stream Evaluation

Gymnastics Foundations:

<http://www.gymnasticsontario.ca/wp-content/uploads/2012/01/GF-Coach-Evaluation-Guide-EN-2017.pdf>

Competition Stream Evaluation

Competition 1 (Introduction):

<http://www.gymnasticsontario.ca/wp-content/uploads/2016/05/Comp-1-Coach-Evaluation-Guide-EN-April-2017.pdf>

Competition 2 (Introduction Advanced): currently under review



WHY THE CHANGE?

COMPETENCY BASED PROGRAMING

The updated NCCP courses are based off of competency modules to ensure that coaches are not only going through NCCP training, but also demonstrating that they understand the concepts and can apply the training into their coaching practices



COMPETENCY BASED PROGRAMING

The NCCP certifies coaches based on proven abilities to demonstrate Core Competencies

1. Valuing
2. Interacting
3. Leading,
4. Problem-Solving
5. Critical Thinking



COMPETENCY BASED PROGRAMING

Equivalency process is being replaced by Gymnastics Canada with a Coaching Evaluation “CHALLENGE”

- This respects and recognizes current coaching competence, which includes Canadian coaches with significant coaching experience or related background
 - ❖ National athletes:
http://www.gymcan.org/uploads/content/coaching/evaluation_challenge_info_applicationform_nationalteamathlete_2017.pdf
 - ❖ Foreign experienced coach:
http://www.gymcan.org/uploads/content/coaching/evaluation_challenge_info_applicationform_experiencedcoach_2017.pdf

These coaches will be able to “challenge” the Coach Evaluation in an approved context (I.e. Competition 1) which if successful, will give them a certified status.



NOTES FROM GYMNASTICS CANADA RESPONSIBLE COACHING MOVEMENT


Ethics Training

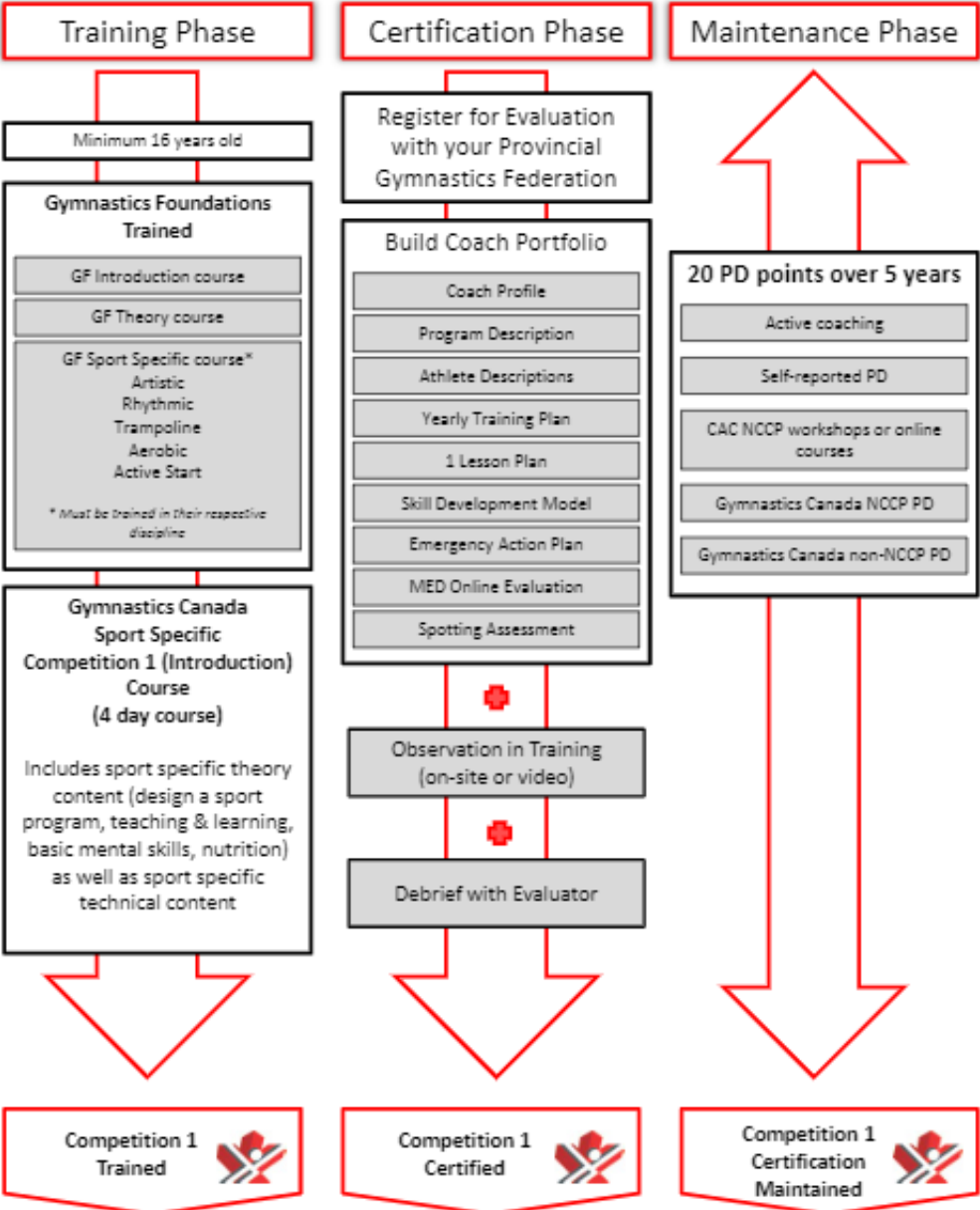
Ethics training prepares coaches to effectively handle situations that arise from ethical dilemmas or even legal challenges that concern individuals, teams, and their sports organizations.

- Make Ethical Decisions (MED)
- Respect in Sport
- Commit to Kids

Other ethics training may include courses dedicated to gender equity/inclusivity training, child protection training, and risk assessment training (non-NCCP course PD point opportunities)



NCCP Competition 1 (Introduction) 



Pathway Documents available for:

- Competition 1
- Competition 2
- Competition 3



PROFESSIONAL DEVELOPMENT

WHO NEEDS PD POINTS?

Coaches and Coach Developers who are **CERTIFIED** in the current NCCP

Levels NCCP certified **do not** have to collect PD points at this time

PD points will be required for these coaches once coaches receive their transfer credit in the Locker



PROFESSIONAL DEVELOPMENT

PD POINTS

Maintenance of Certification must be based on active coaching and professional development

CONTEXT	PERIOD FOR RENEWAL	PD POINTS REQUIRED
Gymnastics Foundations	5 Years	10 PD Points
Competition 1 (Introduction) Competition 2 (Intro Advanced)	5 Years	20 PD Points
Competition 3 (Development) Competition 4 (Dev Advanced)	5 Years	30 PD Points

PD Points Chart:

http://www.gymcan.org/uploads/content/coaching/pd_points_chart_2017en.pdf



TRANSFER OF QUALIFICATIONS

SEE TRANSFER OF QUALIFICATIONS CHART FOR MORE DETAILS

NCCP Transfer of Qualifications (summary for coaches certified under the old Levels system of training)

Level 1 Certified = GF Certified*

Level 2 Certified = Comp 1 Certified* + Comp 2 Trained

Level 3 Certified = Comp 3 Certified*

Level 4 Certified = Comp 4 Certified*

*MED online evaluation also required

NOTE: completion of additional multi-sport modules may be required (see pathway print outs for details)



PROFESSIONAL DEVELOPMENT SELF-REPORTING

the locker

Home eLearning Calendar Pathways Events Reports **Danielle Hilliard**

Profile DETAILS CERTIFICATION PURCHASES HISTORY

Danielle Hilliard | education@gymnasticsontario.ca | Toronto, ON **STATUS ACTIVE** ?

ACTIVE COACHING
1 point/year of active coaching

[RECORD ACTIVE STATUS](#)

ACTIVITY	MONTH/YEAR	
Coach	1/2018	remove
Coach	1/2017	remove
Coach	1/2016	remove

COACH SELF-REPORT
Self-directed learning to a maximum of 3 points per maintenance cycle

Type

Description

Date of completion YYYY-MM-DD

City

Country

Region

Hours

[SAVE](#) [CANCEL](#)

TRANSCRIPT

MAINTENANCE

COACH DEVELOPER

SELF-REPORT



TRANSFER OF QUALIFICATIONS

EXAMPLE – HOCKEY TRANSFER OF QUALIFICATIONS REC. LEVEL (FOUNDATIONS)

CSP-INIT		8/10 Points
Certified - Coach 2 (Transferred)		EXPIRES JAN 2024
MAINTENANCE	CONTRIBUTING	
Starts	Expires	
Jan 2019	Jan 2024	
PROFESSIONAL DEVELOPMENT		
NCCP		No limit
Coach Initiation in Sport	15-Jun-2018	5
NON-NCCP (MULTI-SPORT)		5 max
Commit to Kids	2-Jul-2018	3
NON-NCCP (SPORT SPECIFIC)		No limit
- None -		
SELF-DIRECTED		3 max
- None -		
ACTIVE		1/yr
- None -		



TRANSFER OF QUALIFICATIONS

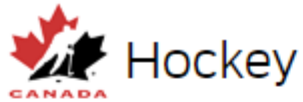
EXAMPLE – HOCKEY TRANSFER OF QUALIFICATIONS COMPETITION STREAM

Certified (Transferred)		8/20 Points
MAINTENANCE	CONTRIBUTING	EXPIRES JAN 2024
Starts Jan 2019	Expires Jan 2024	
PROFESSIONAL DEVELOPMENT		
NCCP		No limit
Coach Initiation in Sport	15-Jun-2018	5
NON-NCCP (MULTI-SPORT)		10 max
Commit to Kids	2-Jul-2018	3
NON-NCCP (SPORT SPECIFIC)		No limit
- None -		
SELF-DIRECTED		3 max
- None -		
ACTIVE		1/yr
- None -		



TRANSFER OF QUALIFICATIONS

TRANSCRIPT EXAMPLE



Hockey

COACH

COACH - DEVELOPMENT 1



Certified (Transferred)

SINCE

24-Apr-2018

EXPIRES

Jan 2024

P.D. POINTS

8 / 20

TRAINING

- None -

EVALUATION

- None -

COACH

HOCKEY COACH STREAM



Certified - Coach 2 (Transferred)

SINCE

24-Apr-2018

EXPIRES

Jan 2024

P.D. POINTS

8 / 10

TRAINING

- None -



CONTACT INFORMATION

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