

## Gadbois artistic gymnastics club



Join our team of passionate and dedicated coaches to lead the growth of our Club and foster a positive and inclusive environment for athletes of all ages at all levels and stages of development.

The Gadbois Artistic Gymnastics Club is a financially healthy club looking for a head coach who will be the expert in the development and implementation of the Club's athlete and coach development paths.

Based on an athlete development model of early introduction and late specialization, you will work collaboratively with the Director, Heads of sectors, Administrative staff and coaches.

The Head Coach will work in conjunction with the Integrated Support Team to ensure quality experiences that foster enthusiasm for gymnastics and healthy athlete development.

The Club is looking to hire a Head Coach with the technical skills to support athletes in reaching their full potential while promoting enthusiasm for gymnastics in a safe, stimulating, welcoming and inclusive environment

Guided by Gadbois Gymnastics Club's vision to be the benchmark gymnastics organization for sporting excellence and innovation in Quebec gymnastics. You will embrace the values of respect, collaboration, commitment and community, using your leadership and observational skills to create an environment conducive to excellence, while encouraging autonomy, problem solving and leadership.

## Roles and responsibilities

- Establish the progressive plan for the development of the Club's coaches and athletes
- Coach national-level WAG gymnasts in a positive and demanding environment that will keep these athletes motivated.
- Create a strong sense of community and collaboration between all coaches, athletes and parents
- Support coaches in the design and implementation of their annual training plans and in the development of individual athlete development plans.
- Work with sector heads and coaches to develop the club's calendar and rotation schedules to optimize training and equipment use.
- In conjunction with the Equipment Manager; oversee regular equipment safety checks and prioritize equipment renewal within the annual budget.
- Serve as team leader for training camps, major competitions and events involving athletes.
- Attend national and high performance competitions and training camps as required.
- Supervise, mentor and evaluate the coaching team and provide feedback and professional development opportunities.
- Monitor and evaluate the progress and performance of the Club's competitive programs.
- Ensure a stimulating, welcoming, fun and inclusive environment for athletes, coaches and staff, and report any incidents or concerns to the Director
- Ensure compliance with Gymnastique Québec and Gymnastics Canada rules and regulations, as well as Club policies and procedures
- Communicate effectively and respectfully with parents, colleagues and external partners, and represent Gadbois in a professional manner
- Conduct in-house training for coaches in various areas of the Club
- Work with the integrated support team to ensure complete coaching of Excellence athletes

## Experience and qualifications

- A minimum of ten (10) years of coaching experience, five (5) of which in a leadership role, preferably at the provincial or national level.
- GymCan NCCP Competition 3 certification in women's artistic gymnastics or equivalent combination of post-secondary education and experience.
- Proven leadership, teamwork and problem-solving skills.

- Excellent communication and interpersonal skills, with the ability to work with diverse groups of people.
- Experience in training and coaching coaches
- A passion for gymnastics and a commitment to the vision, mission and values of the Gadbois Artistic Gymnastics Club
- Valid certification in first aid and cardiopulmonary resuscitation from a recognized Canadian provider (if not current, training must be completed within three (3) months of the employee's start date)
- Must have completed and maintained all mandatory GymCan and Gymnastique Québec sport safety training or be willing to do so prior to entering the daily training environment.
- Proficiency in Microsoft Office and video analysis software an asset
- Fluency in French and good knowledge of English
- Experience in coaching athletes and teams in the context of national and/or international competitions

## Salary

Competitive salary based on experience and qualifications.

## Benefits

- Opportunity to participate in a medical insurance plan
- Annual performance bonus based on employee and Club performance evaluation
- A supportive and collaborative work environment with opportunities for growth and development
- Participation in the development and creation of a new facility to open in 2028
- To have a positive impact on the lives of hundreds of athletes and their families.

## A few words on the Gadbois gymnastics club

Located in one of Montreal's most dynamic neighborhoods, the Sud-Ouest, the Gadbois Artistic Gymnastics Club is a non-profit gymnastics organization that has been in existence for over 40 years and welcomes close to 1,500 athletes a year.

The Club offers comprehensive recreational and competitive programs for athletes of all ages and stages of development. We have over 200 gymnasts in our competitive programs at the Defi, regional, provincial and national/high-performance levels.

The club is proud to offer stimulating employment opportunities that enable its employees to develop in a rewarding and vibrant community.